

**MINUTES OF THE DECEMBER 14, 2016 MEETING OF  
THE NORMAN OPTIMIST CLUB BOARD OF DIRECTORS**

PRESENT: Brent Orr, Stephen Alexander, Rob Norman, Shannon Vickrey, Tracy Gordon, Mitch Biesemeyer, Kerri Tramel

ALSO PRESENT: Walter Boyd, Executive Director (not voting)

Brent Orr called the meeting to order.

The Board Approved the minutes of the November 13, 2016 Meeting.

Geoff Holt and Walter Boyd gave a report on the upcoming basketball season, including the following:

- Geoff gave highest kudos to Walter for his excellent work.
- About 650 players have registered, an increase of about 100 over last year.
- 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> grade boys will be very large divisions with large teams.
- Walter suggested taking team fees for the competitive division in future years.
- The preseason tournament will begin on Saturday, January 7 to accommodate the Sooner State games tournament on Friday, January 6.

The Board discussed how to handle concessions; namely, whether internally in the Club or outsourcing to a vendor. Several qualified candidates for outsourcing were discussed. Rob made a motion to outsource concessions, and Geoff seconded the motion. The motion carried unanimously.

Brent raised the issue of custodial work at the gym. Brent had gotten several bids from outside vendors and compared the costs with hiring a part-time custodian. Hiring a part-time custodian was going to cost less. The Board by unanimous consent agreed to pursue the hiring of a part-time custodian.

Basketball jerseys were discussed. Brent and Shannon confirmed that the Club was ordering jerseys from Jim Warren, the vendor who has supplied jerseys for several years.

Brent raised the need to retain an outside accountant to prepare the tax return and do the remaining 2016 accounting. Brent, Rob, and Walter agreed to call several candidates.

Geoff brought up the need to finish getting the locks and security codes changed at the gym.

Walter discussed the revival of the NOC Cheer Program, contacts he has made about INFC West expansion, and a possible Spring 7on 7 football passing league. The Board discussed a range of dates from late April through late May for the 7 on 7 league.

The Board discussed concerns raised by an NOC member and coach about a certain prospective basketball coach. The concerns were about the conduct of the prospective coach during the course of a prior sport season. The Board thoroughly discussed the nature of the conduct and prior incidents. Brent proposed that the prospective coach be allowed to coach but placed on probation and closely monitored. The Board agreed unanimously to the proposal. The Board

decided that the NOC would maintain records concerning the parties and incidents involved, but that the names and nature of the incident would remain confidential because of privacy concerns.

Brent discussed the need to have quarterly member meetings with the first meeting early next year. The Board members discussed the need to have new bylaws sent out and approved, and the need for member feedback on the Club's programs and progress.

Geoff made a motion that in conjunction with having quarterly member meetings, board meeting minutes needed to be posted on the website and distributed to members. Mitch seconded the motion. The motion carried unanimously.

Brent then excused Walter from the meeting. Brent reiterated the excellent job Walter was doing and suggested a Christmas bonus of \$500, grossed up to allow a net payment of \$500.

Geoff made a motion to approve the bonus. Stephen seconded the motion. The motion unanimously carried.

Brent then brought Walter back into the room and announced the bonus to Walter.

Brent brought up the resignation of the Club Secretary, the proposed appointment of Kerry Tramel as a replacement board member, and the need to appoint a new secretary.

Brent made a motion for the appointment of Kerry Tramel to fill the board member vacancy and the appointment of Rob Norman as new secretary. Mitch seconded the motion. The motion carried unanimously.

Brent then asked if there was any further business to discuss, and there being none, Brent adjourned the meeting.